

MIRO SATO

Senior Program & Transformation Leader | M&A Integration | ERP / SAP / Workday Salesforce |

📍 United States | 🌐 Open to Remote & Hybrid

PROFILE

Senior Program and Project Manager with 30+ years of global experience leading large-scale **acquisitions, divestitures, ERP implementations, and enterprise transformations**. Master's-educated aerospace engineer with a track record of bringing structure, governance, and execution discipline to complex initiatives.

Recognized as a **solutions-driven business-IT liaison** who translates strategy into delivery. Expert in cross-functional leadership, remote team management, and high-risk cutovers.

Values: Quality • Simplicity • Knowledge

Style: Organized • Pragmatic • Entrepreneurial

CORE STRENGTHS

- M&A Integration & Divestiture Programs
 - Enterprise ERP / SAP / Workday Delivery
 - Global Program & Portfolio Management
 - Cutover & Go-Live Execution
 - Cross-Functional & Remote Team Leadership
 - Agile & Waterfall Methodologies
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MAJOR ACHIEVEMENTS

- **Led Fortune 500 divestiture of NA Salon Professional (Procter&Gamble → COTY)** as Program Manager - \$2billion divestiture, managing transition of supply chain, order management, financials and human resource, under tight SOX and financial audits controls.
- **Program leadership for major Procter&Gamble acquisitions: Gillette, Wella** – establishing program scope and defining sequence of events for transition (supply chain, financials, human resources), setting up program governance, executing program delivery and managing actual cutover.
- **Program leadership for major RGP acquisitions: Accretive, Veracity, Reference Point** – establishing program scope (ERP integration, IT systems [email, files storage, personal laptops]), setting up program governance, executing program delivery.
- **SAP Implementation for Procter&Gamble Central Europe Business Unit** – establishing implementation plan and timeline, tracking system development and testing, facilitate go-live and post startup stabilization.
- **Designed mobile selling business systems for 20+ developing markets** - leading global team of developers, facilitate system implementation and support.
- **Led ERP implementation for Resource Global Professional** – data migration form legacy systems (financials, ERP), testing and cutover execution.

PROFESSIONAL EXPERIENCE

RGP (Resources Global Professionals) — *Project Manager* **2017 – Present**

- Led Enterprise System Upgrade Implementation
- Program Manager for **Accretive Acquisition**
- Directed **Workday Global Expansion**
- Delivered Lease Management System Implementation
- Established Release & Service Management processes

Independent Program & Project Manager **2016 – 2017**

- COTY Inc. — NA Salon Professional Phase 2 Integration (TSA Transition)
- Procter & Gamble — NA Salon Professional Divestiture to COTY Inc.

99 Cents Only Stores — *Enterprise Program Manager* **2014 – 2016**

- Led new Distribution Center construction & go-live
- Implemented EDI Program
- Optimized DC/Store Replenishment Processes
- Implemented Loss Prevention function

PROCTER & GAMBLE – USA **2000 – 2012**

North America Delivery Manager (GBS) — 2011–2012

- Delivered BI, Web Order Management & Trade Terms systems for Product Supply Org

SCQV Leader – SAP CEE Implementation (Poland) — 2010–2011

- Owned scope, schedule, quality & budget for billion-dollar business unit SAP rollout

Program Manager – Wella Integration — 2008–2010

- Led enterprise systems integration for Wella acquisition in North America

Professional Care Client Manager — 2007–2008

- Managed IT services delivery & complex HQ integrations

Project Manager – Gillette Integration Reporting — 2005–2007

- Unified 17 legacy reporting systems into global solution

Commercial Owner – Indirect Shipments Reporting — 2004–2005

- Delivered global inventory visibility system

Customer Team Systems Manager — 2000–2004

- Led IT initiatives for major U.S. grocery retail partner
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PROCTER & GAMBLE – POLAND

1993 – 2000

DBS COE Manager — 1996–2000

- Led Global Distributors Business Systems development organization

IT Manager – Poland — 1994–1996

- Built and led national IT organization

Systems Analyst — 1993–1994

- Manufacturing systems implementation
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TOOLS & METHODOLOGIES

- Agile, Waterfall, ITMS, SDLC
 - Smartsheet, MS Project, JIRA, Microsoft Fabric
 - SAP, SAP BW, EDI
 - Facilities Management
 - Microsoft Office, Apple iOS
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EDUCATION

Warsaw University of Technology

Master of Engineering — Aviation / Aerospace Engineering

PERSONAL

Outdoor enthusiast: skiing, sailing, hiking, 4x4 travel

First Aid & CPR Certified